

# Meet Catalyst™



## Introducing Everything DiSC® on Catalyst™

Everything DiSC® on Catalyst™ is a personal development learning experience that equips people with the social and emotional know-how for more effective interactions at work—no matter who or where they are. By combining our proven DiSC® model with flexible facilitation and a powerful learning platform, Everything DiSC on Catalyst helps people:

- **Better understand themselves**
- **Appreciate and value differences in perspective and approach**
- **Readily and consistently adapt to the unique needs of each person or situation they encounter**

The result is lasting impact. When learners use Everything DiSC on Catalyst, the hard work of long-lasting behavior change is possible...even fun. **When organizations use Everything DiSC on Catalyst, they foster a more engaged, collaborative, and adaptive culture that drives results.**

# The Everything DiSC on Catalyst Experience

Each Everything DiSC on Catalyst learning experience starts with our best-selling Everything DiSC Workplace® application. From there, learners can continue their DiSC journey with Agile EQ™ or Management.

## BASE EXPERIENCE:

### Everything DiSC Workplace®

Everything DiSC Workplace® on Catalyst™ takes the best-selling Everything DiSC Workplace experience to the next level. Designed to build more effective relationships at work, Workplace on Catalyst helps people adapt to others in real-time. With this base experience, participants will:

- Discover their DiSC® style
- Deepen their understanding of self and others
- Learn how to build better relationships
- Access real-time tips for more effective interactions with colleagues
- Build the foundation for future social and emotional skills training



## ADD-ON EXPERIENCE:

### Everything DiSC® Agile EQ™

Everything DiSC® Agile EQ™ develops the emotional intelligence necessary to support what organizations need most right now— a thriving, agile culture. By combining the personalized insights of DiSC with active emotional intelligence development, participants learn to read the emotional and interpersonal needs of a situation and respond accordingly. Agile EQ participants will:

- Discover the instinctive mindsets that shape their responses and interactions
- Recognize opportunities to stretch beyond what comes naturally to them
- Take action to become more agile in their approach to social and emotional situations



## ADD-ON EXPERIENCE:

### Everything DiSC® Management

Everything DiSC Management on Catalyst prepares anyone in a management role to successfully engage, motivate, and develop their people—from anywhere. It combines DiSC with personalized management insights to help learners adapt their approach to each direct report, improving their management effectiveness in real-time. Everything DiSC Management is available within the Catalyst system as a 10-credit add-on to the Everything DiSC Workplace base experience.\* Learners will:

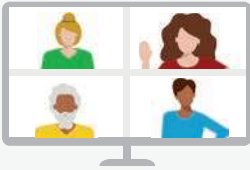
- Discover their DiSC management style
- Develop a set of core management skills that are essential in the modern workplace
- Gain actionable strategies for adapting their management style to each person they manage



# Learning that Lasts

The Catalyst™ learning platform makes practice—and therefore, lasting impact—a reality.

Catalyst™ is a personalized learning platform that acts as each learner's home base throughout their DiSC® journey. Designed to support instructor-led facilitation or individual exploration, Catalyst helps people adapt to others in real-time, unlocking engagement and inspiring more effective workplace collaboration. **Catalyst integrates DiSC into the flow of work, ensuring takeaways are readily applied.** On Catalyst, learners will gain access to:



## Your DiSC Style:

Catalyst introduces learners to their unique DiSC style using a narrative-style format that illuminates personalized insights around behavioral preferences and tendencies, laying the groundwork for a transformational learning experience full of “aha!” moments.



## Your Colleagues:

The Your Colleagues feature turns insights into action by connecting learners to their colleagues and offering real-time tips for more effective interactions. Learners will discover their colleagues' strengths, preferences, tendencies, and what causes them stress.



## Your Group:

This fun, interactive feature helps teams work better together. By combining DiSC with actionable group insights, teams build cohesion while adapting their behaviors for optimal performance. Learners can create multiple groups, plot members on a DiSC map, and shed light on team dynamics that influence results.



## Access Their DiSC Applications:

Catalyst offers a range of DiSC application content—including Workplace, Agile EQ, and Management—designed to help learners develop the social and emotional know-how for more effective interactions at work.



## Download Their Profile:

The Your DiSC Profile report is a highly personalized report that provides each learner with a comprehensive result of their Everything DiSC® on Catalyst assessment. The report contents depend on what applications the learner has access to within their Everything DiSC on Catalyst experience.